

LAXMANBHAI & CO SEYCHELLES



"Sesel en bizou dan Losean Endyen"

an island paradise, a captivating sights.

Government support n opportunities abound, a haven for investors, with success all around.

Azure waters n pristine shores so fair, nature's masterpiece, beyond compare. UNESCO treasures, Vallée De Mai's charm, and Aldabra's Atoll, keeping nature warm.

Leisure beckons, with activities diverse, water sports, golfing, a thrilling verse.

Scenic wonders, a feast for one's eyes,
Seychelles' — a beauty, all sea and skies.

Business and leisure, hand in hand, in a tropical haven, where dreams expand.

From boardrooms to beaches, a perfect blend, Seychelles, a destination that shall transcend.



### Seychelles since 1970s

Since starting the Seychelles International Airport in 1971, the archipelago has undergone significant transformations. Gaining independence in 1976, it established a multi-party democracy in 1991, fostering political progress.

They diversified its economy by establishing a thriving financial services offshore industry in 1995, accompanied by exponential growth in tourism and foreign direct investment in luxury hotels.

Notably, Seychelles emerged as a thought leader in sustainable ocean economies, issuing the world's first sovereign blue bond in 2018.

With a focus on international connectivity, the country now boasts 3 fiber-optic cables, including the recent PEACE Cable System, enhancing its global reach.

These milestones highlight Seychelles' journey from a pristine island destination to a thriving hub of innovation, sustainability and economic development.



#### Laxmanbhai & Co. (Sey) Ltd.

is a prominent construction and real estate company, having contributed to logistics and infrastructure viz. port facilities, airport expansions, warehouses, commercial hubs and residential projects over the past 50 years; hence playing a significant role in logistics and promoting business-ease in Seychelles. This includes refurbishing the Praslin Airport Terminal, which serves as a major gateway for both cargo and tourist transportation; fostering growth and development within the inner islands of Seychelles.

Seychelles is a terrain replete with twists & turns; Laxmanbhai & Co. (Sey) Ltd. pushed boundaries, forged new paths and are proud of this legacy of conquests.

They are defined by the challenges they overcame and footprints of accomplishments marked on stepping stones, all along this journey.



#### **FOREWORD**

The Laxmanbhai & Co. story, is one of vision, dedication and sheer hard work. Ravji Premji Raghwani, aka. Ravi, and his team have moulded the company over a 50 year journey, into the success story that it is today and what it aspires to be.

The challenges that they faced along the way, over decades, have

served to further strengthen their core. Their success today, is a testimony to its strong vision and the team's perseverance. As it continues to thrive, it stands as a shining beacon of what hard work and determination have helped achieve.

#### 50<sup>TH</sup> ANNIVERSARY OF LAXMANBHAI IN SEYCHELLES FOREWORD BY WAVEL RAMKALAWAN PRESIDENT OF THE REPUBLIC OF SEYCHELLES



For half a century, Laxmanbhai has been an integral part of Seychelles' socio-economic development and it has remained a true partner ever since. The history of Laxmanbhai in Seychelles is one of resilience, hard work, commitment to excellence, ethical values and principles.

It all started in 1973, when the company established its first branch in our country. Since then, Laxmanbhai has grown from strength to strength, becoming a leading player in the construction industry, as well as in other sectors such as hospitality, real estate, and health care.

Over the years, Laxmanbhai has contributed immensely to the development of our country. Its projects have helped to shape our landscape, from iconic buildings to major infrastructure projects, housing estates, schools and health care facilities. Laxmanbhai has also

been a key player in the development of the tourism industry, with its hotels and resorts providing world-class accommodation to visitors from all over the world.

But Laxmanbhai's contribution to Seychelles goes beyond bricks and mortar. The company has always been committed to giving back to the community through various social responsibility initiatives. Under the visionary leadership of Mr. Ravi Premji, Laxmanbhai's commitment to corporate social responsibility has had a lasting impact on the lives of many Seychellois, making a positive difference in areas such as education, health care and community development.

As we celebrate the 50th anniversary of Laxmanbhai in Seychelles, I would like to extend my heartfelt congratulations to the Managing Director, Mr Ravi Premji, and to the company's management and staff, past and present. Your dedication, hard work, and commitment to excellence have been instrumental in the company's success, and in our nation's development. I would also like to express my gratitude to Laxmanbhai for its continued commitment to Seychelles, and for being a true partner to our people.

Finally, I would like to take this opportunity to thank all Seychellois who have contributed to the success of Laxmanbhai over the years. Your hard work, support and encouragement have been invaluable. We look forward to continuing our partnership with Laxmanbhai for many more years to come.

Congratulations once again to Laxmanbhai on this auspicious occasion. May the next 50 years be filled with even greater accomplishments and shared prosperity!

Wavel Ramkalawan

President of the Republic of Seychelles



How does one shape a country?

One small brick at a time...

When one ambles through the inner-islands of the Seychelles, there aren't many streets which one could stroll along without being amongst the bricks and mortar, raised from the ground, by Laxmanbhai & Company. Landmarks which shape our minds' image of Seychelles, today, for generations past, and will do the same for generations yet to come. It is fair to say that Laxmanbhai have been entrusted to construct what now makes up a very large part of the Inner-Islands, including various buildings in Victoria, housing projects on Mahe, many luxury hotels, fuelling stations, banks, and even airports. Some of them are very iconic like Maison Esplanade, Nouvobanq House, Oliaji Trade Centre and very high-end hotel & resort like Four Seasons, MAIA, Le'Scale, Lemuria and so many to name to an almost end-less list.

Behind any success story there is always a driving force. In the case of Laxmanbhai & Company, that person is Mr. Ravji (Ravi) Premji Raghwani, whose father and uncles before him were the founding stones of Laxmanbhai & Company Seychelles, 50 years ago, in 1973. I take the opportunity to congratulate you Ravi for the remarkable achievements you have achieved while leading Laxmanbhai from one success to the next. While doing our background checking before deciding to partner with Laxmanbhai & Company for our current project, we were incredibly impressed by the quality and workmanship of the buildings we visited, and when listening to what people, who you have previously worked with, had to say about you Ravi and about Laxmanbhai & Co; the words were always about exceptional quality, respect of the clients wishes, and that you always do anything in your own power to assist a client wherever you are able.

In the time we have now worked together, I have experienced these things myself and I am very pleased to have you and your team as our main contractor of the Fregate Island project. It is now very clear to me why your own company is successful; you are there!

You clearly understand that your own success is married with the success of your clients and we appreciate this.

Congratulations to you Ravi and to your team, on Laxmanbhai's  $50^{th}$  Anniversary. May there be at least 50 more!

Hilton Hastings Managing Director, Owners Representative Fregate Island

#### TATA TRUSTS

MAY 19, 2023

RATAN N. TATA

#### MESSAGE

I HAVE BEEN GREATLY IMPRESSED BY THE PROFESSIONALISM DISPLAYED BY LAXMANBHAI & CO. (SEY) LIMITED, WHO HAVE BUILT A VERY PROFESSIONAL ORGANIZATION IN THE DEVELOPMENT AND CONSTRUCTION OF THE VARIOUS INTERNATIONALLY RENOWNED RESORT COMPLEXES IN SEYCHELLES.

I LOOK FORWARD TO EXPLORING FURTHER HOW THE TATA GROUP COULD IMPROVE ITS BUSINESS TIES WITH LAXMANBHAI & CO. FOR THE FURTHER DEVELOPMENT OF SEYCHELLES AND ALSO THE TATA GROUP'S GROWTH PROJECTS IN INDIA AND ELSEWHERE.

I TAKE THIS OPPORTUNITY TO COMMEND LAXMANBHAI & CO. ON SUCCESSFULLY GROWING THEIR DESIGN AND CONSTRUCTION BUSINESS OVER THE PAST 50 YEARS AND CONGRATULATE THEM ON THIS SIGNIFICANT ACHIEVEMENT.

Water RATAN N. TATA

SIR DORABJI TATA TRUST • SIR RATAN TATA TRUST • JAMSETJI TATA TRUST • THE N. R. TATA TRUST • J. R. D. TATA TRUST
TATA EDUCATION AND DEVELOPMENT TRUST

ELPHINSTONE BUILDING, 3<sup>110</sup> FLOOR, 10 VEER NARIMAN ROAD, MUMBAI 400 001, INDIA TEL. 91 22 6665 8000 FAX 91 22 6665 8001 EMAIL RNT@TATA.COM



Ravji Raghwani at his desk, early 1990s

#### MANAGING DIRECTOR'S NOTE

"On behalf of our entire team, I am honoured to share this heartfelt note and would like to express our gratitude and sincere thanks to the people of Seychelles, the government, our esteemed clients and partners; these relationships have beautified our path and are cornerstones of our success.

It is with immense pride and humility that we celebrate our 50th Anniversary and acknowledge the wholesome trust, support and collaboration that have been instrumental in our success. We are grateful for the opportunities provided to us, the strong relationships we forged and invaluable contributions of every individual; they are an integral part of our journey.

We adapt and sustain ourselves, are driven by courage, follow an ethical, law-abiding business credo and a conscious social responsibility; these are our bedrocks and guiding principles.

As we embark on the next chapter, we remain committed to serving Seychelles with passion, excellence and a shared vision for a prosperous future."



Ravji Raghwani Managing Director Laxmanbhai & Co. (Sey) Ltd.





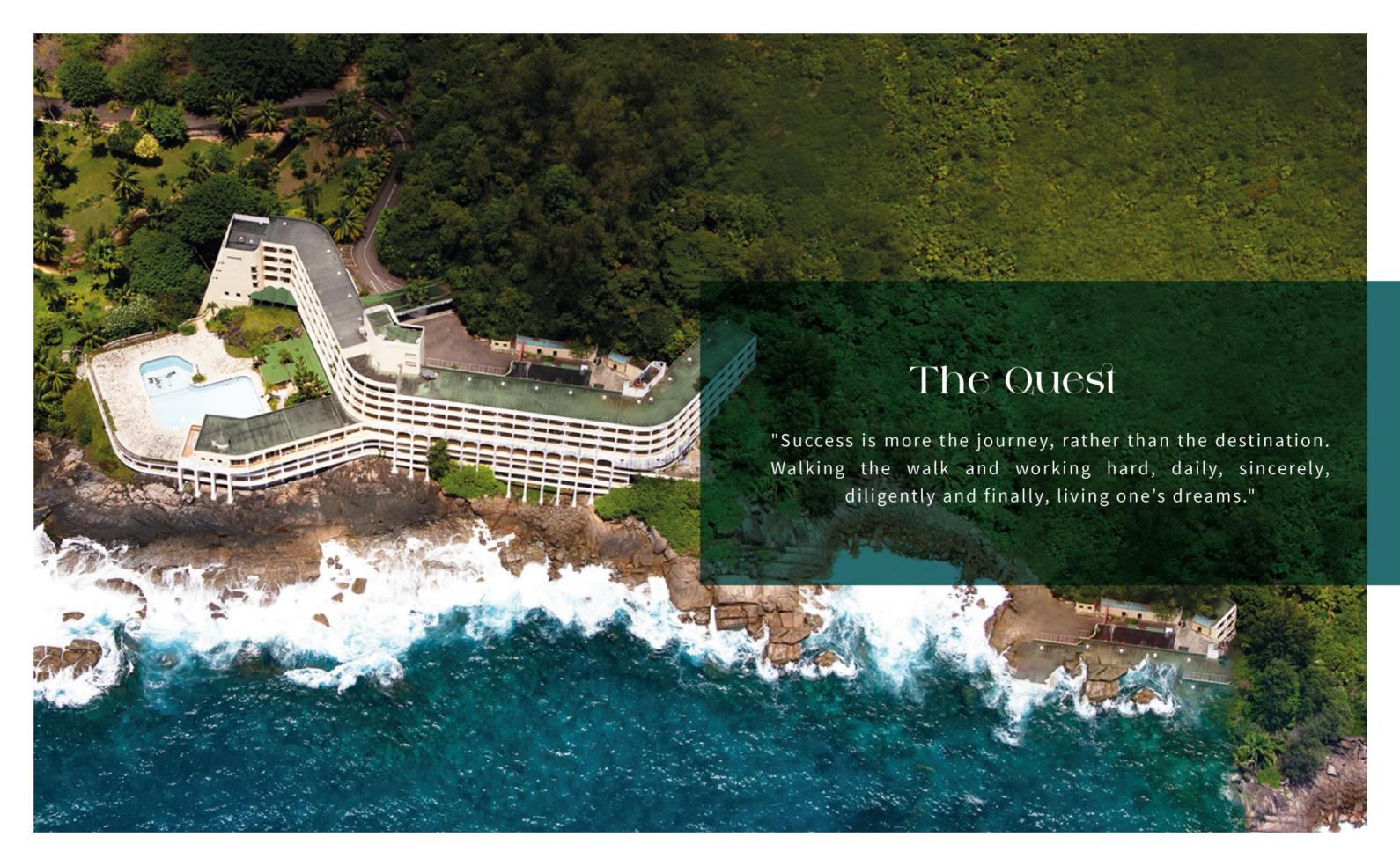
Memories from early 2000s





## Building Relations

Relationships built with patience, sincerity and perseverance. Determined souls working together, guided by goodwill and good wishes, with fortitude and flexibility; together, elevating everyone to new heights.

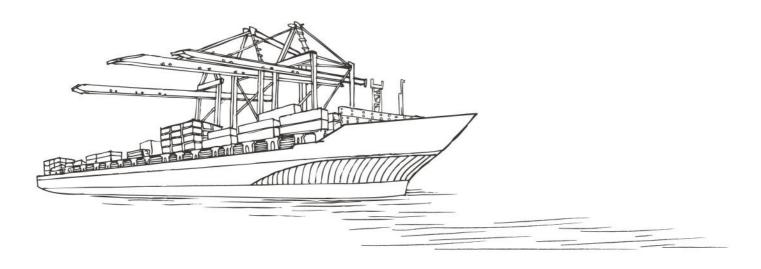


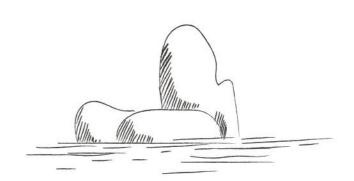
### Kenya to Seychelles 1953 - 1973

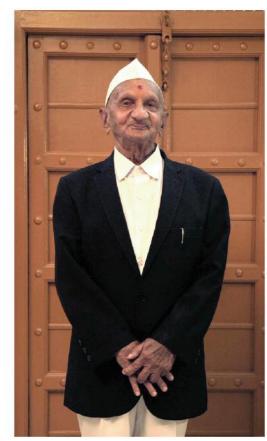
The Laxmanbhai & Co. story is a testament to grit, determination and foresight; with its origins dating back to the 1950s, when three brothers founded a company, in Kenya.

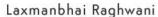
They hailed from the Kutch district, in Gujarat, Western India; home to their large extended community, the *Kutchi Leva Patels*.

Around 1970s, the brothers expanded their business to the serene shores of Seychelles.











Premjibhai Raghwani



Kanjibhai Raghwani

## The Leaders who steered the ship to New Horizons

The brothers established Laxmanbhai & Co. (Sey) Ltd. in 1973 and undertook the Mahe Beach Project; completing it successfully in two years.

Laxmanbhai, Premjibhai and Kanjibhai, the three brothers and their company earned a stellar reputation, constructing a multitude of high quality residential and commercial buildings.

Having firmly rooted itself in Seychelles, Laxmanbhai & Co. took up the first floor of a commercial building in Victoria, Mahe; that is where their operations continued, till even *50 years later*.



Ravji Raghwani

#### A Simple Idea

Ravi, Premjibhai's son, was born, raised and educated in Nairobi, Kenya. He visited Seychelles as a young boy with his cousins, soon after Laxmanbhai & Co. was awarded the Mahe Beach Hotel Project, their very first, in 1973.

Young Ravi saw a sharp contrast from life back home; seeing his father, living in a tin-hut with only bare essentials to sustain him, on the project site itself – left an indelible impression on his heart and soul.

Back home in Nairobi, his mind kept flitting back to his father; his mother, Radhabai, sensed this. One day, she solemnly said, "There isn't much for you here, now. You should go and help your father in Seychelles."

Ravi realised that winds would keep changing and the key was, to anchor strong. Inspired anew to help his father, he moved to Seychelles to work shoulder to shoulder with him.

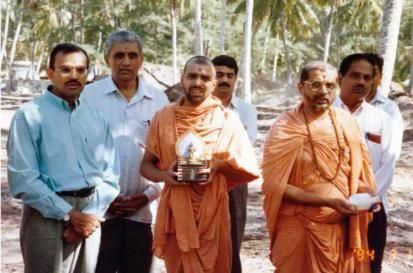
Later, **for Many Weeks** Ravi would look at Nairobi-bound planes overhead and longed to be back home; thoughts of close friends, his doting mother and homely comforts, tugged at him, everyday. One day, Premjibhai's resolute statement, ended that saga for him, "This is your life, your future; make this your home and commit to working here, with all of us." Ravi remembers and treasures those words fondly.

And so, they stayed on; no recreation, no television, just basic necessities and hours and hours of hard work, day after day, for years. Brimming with ideas, Ravi dove headfirst into the core of the business, investing his mind, body and soul towards its growth and future.



Above - Bel Eau School construction, 1990

Top & Bottom - Lemuria Resort's site blessing, 1998







From Left - Hitan Kharicha, Joshna Raghwani, Rambai Raghwani, Ravji Raghwani, Aman Raghwani, Mayur Raghwani & Nikkita Raghwani

Rambai, Ravi's new bride, Stood Steadfast by his side and has since then, ardently supported him.

Their children, Joshna & Mayur, enjoyed the project-sites as playgrounds and have fond memories of running up and down sand-piles and stone-heaps, getting bruises and nicks – all through their childhood. Both have pursued careers in finance, since.

Today the family has grown to 7 members; they welcomed Hitan and Nikkita, partners to Joshna and Mayur, respectively. The newest addition to the family is Aman, Mayur and Nikkita's young son.

#### The Structure Within

Ravi devoted himself to working alongside his father and made Seychelles his new home, driven by a clear vision and heartfelt commitment.

With keen business acumen and a sharp eye for opportunity, he invested in game-changing equipment and machinery, making Laxmanbhai & Co. the leading contractor in the country.

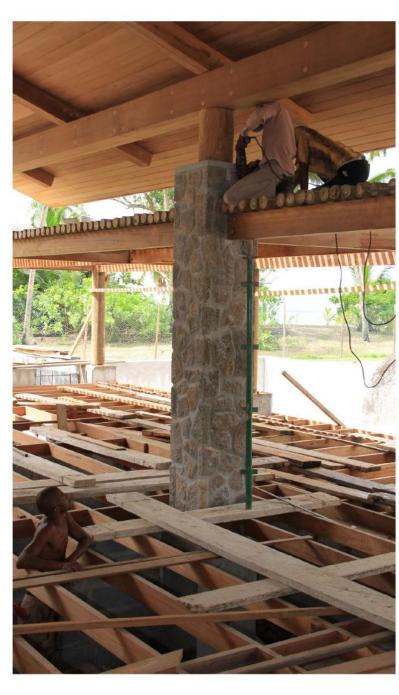




Ravi and his team displayed keen foresight, procuring state-of-art equipment well before the Fregate Island's contract, a very prestigious project for them; was even signed.

These include a modern landing-craft 'Oceanic Wave', with an almost 300-ton capacity; Laxmanbhai & Co. were game-ready and raring to go.









### The Community

The *Kutchi Leva Patels* have their lineage, tracing back several decades and a rich cultural heritage. Their roots are in the Kutch District, West Gujarat, India. Erstwhile agriculturists, tradesmen and entrepreneurs, they resided primarily in India.

Though highly skilled in traditional crafts and trades, they had limited opportunities for economic growth. Inherently resourceful and determined, they were keen to create better opportunities for themselves and their families.



Early 1900s, they played a significant role in the CONSTRUCTION industry in various parts of Africa, including Kenya, Tanzania, Uganda and Seychelles. As skilled construction workers, they were in high demand and were involved in building many of the region's most significant infrastructure projects, including roads, railways, bridges, hospitals and schools.

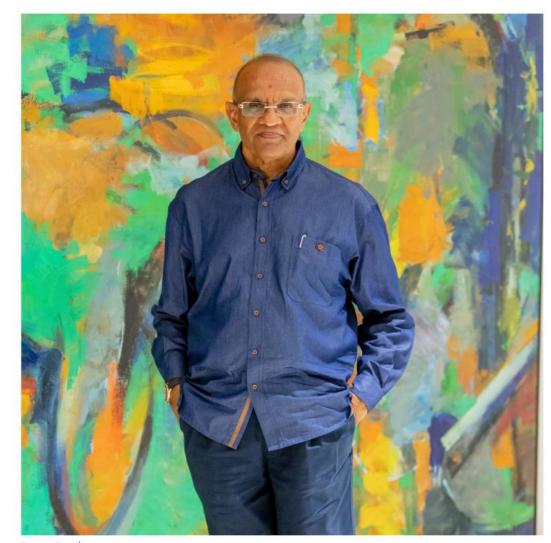
Their journey from artisans to entrepreneurs is equally remarkable. Utilizing their specialized skills and networks, some ventured into small businesses, selling handmade crafts and opening small shops. With handy experience and expertise, they expanded their operations and soon became successful entrepreneurs, within the industry and also in other sectors, viz.

*Unique Woodworking* - crafting wooden furniture, sculptures and intricate decorative items using traditional hand tools and techniques.

*Exquisite Metalwork* - sculptures and decorative objects using traditional techniques, like *filigree* and *repoussé*, including creating intricate jewellery, embroidery, pottery and weaving.



Introducing the core team members of Laxmanbhai & Co, their key roles and contributions, excellence and dedication. They embody the spirit of the company in every project; upholding its reputation for unparalleled quality and excellence.



Ravji Raghwani

Ravji Raghwani, Premjibhai's eldest son, is the Managing Director, since 1995.

Known for his attention to detail and dedication, he has been at the helm of the Seychelles business, as Director, since 1982.

Over the years, he has honed his skills and experience, built strong relationships and contributed to Laxmanbhai & Co's successful growth.

Complementing his remarkable achievements, Ravi demonstrates humility in his leadership, fostering a culture of inclusivity and respect within the organization.



Mayur Raghwani Director

B.Sc. Economics, CFA Charter Holder and a Financial Services professional; Ravi's son manages large change initiatives and technology transformations; with major banks, hedge funds and start-ups.

Enjoys cycling, exploring great outdoors, loves Mexican food, has a keen interest in understanding the hidden psyches and truths about history's infamous autocrats, through 'Real Dictators', a podcast he follows passionately.



Joshna Raghwani Strategic Advisor

B.Sc. in Economics and M.Sc. in Development Economics; she has diverse interests - Investment Banking, Industry Analysis and Market Research. Currently, Ravi's daughter has taken up training as a Secondary Maths Teacher and plunged into the 'deep-end' of her spectrum.

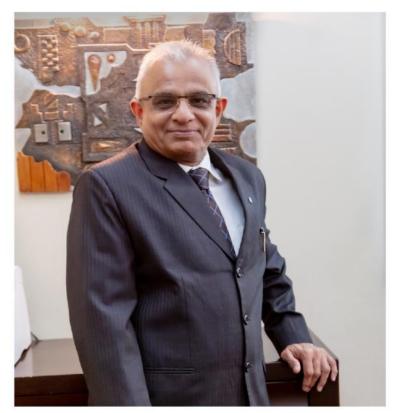
Passionate about people, she loves knowing them as they recount their personal tales. Has very discerning tastes, loves good debates and getting her perspectives across.



Walter Labrosse, General Manager, since 2002

Effectively manages overall operations, ensuring seamless functioning for the enterprise. Also as the key liaison person, he's established strong connections with government agencies and ministries, facilitating smooth communications and collaboration. A good leader, he is a key contributor to the company's success and industry presence.





#### Magali Noshir, Secretary, since 1973

Among the first employees to join the company, when it was established; has worked with both Premjibhai and Ravi. She also serves as Payroll-Master; her commitment and support plays a crucial role in Laxmanbhai & Co's smooth functioning and its success.

Vijay Pandya, Financial Controller, since 1993

Chartered Accountant, who oversees Laxmanbhai & Co's finance functions, to both the company and its group entities. He supports senior leadership in decision-making; his financial acumen helps the company's financial stability and alignment of strategies, to broader business objectives.



Divyesh Gohel,

Accounting & Finance Manager, since 2005

Initially an Onsite Accountant, during the Four Seasons project; he is a Chartered Accountant, who manages finance functions for Laxmanbhai & Co. and group entities. Has an overview of the Commercial & Residential Property Portfolio; contributes significantly to both, Financial Operations and Property Management.



Ashish Shah,

Senior Engineer, since 2006

A jovial and affable team player, with a collaborative approach. He plays a vital role in managing major projects with key technical and project management expertise; contributing significantly to Laxmanbhai & Co's progress.



Nishesh Parikh,

Chief Engineer, since 2000

With extensive experience in Seychelles and India, he quickly established himself as the lead engineer at Laxmanbhai & Co. overseeing the department and execution of numerous projects. Values inputs from colleagues, thrives on challenges, immerses self at work and ensures that his outputs are precise.



Laxman Vekaria.

Site Engineer, since 2003

A civil engineer, two and half decades experience; he has worked on a diverse range of projects with unique challenges and opportunities for growth.



Clive Barker,
Plumbing Manager, since 1991

Oversees the Plumbing-Division and is also a versatile "Jack of all trades." He's an expert in aluminium fabrication, plumbing work and also serves as the Health and Safety Officer. His role is crucial to operational excellence and maintaining a safe-work environment.



Frank Morel, Clearing Manager, since 1994

With close to three decades of sincere dedication,
Frank has played a pivotal role at the company.
Known for his meticulous planning, he efficiently
oversees the clearing and customs processes,
ensuring timely and seamless operations.



Kenneth Mirabeau,

Clearing Assistant, since 2006

Focused and good-natured, Kenneth has proven himself as an industrious and sincere professional. He is picking up the ropes from Frank meticulously and is dedicated to his role.



chetan Pandya,

Nîlesh Raghwani,

Procurement Manager, since 1997

Joined from their Kenya office; initially worked

on sites and then moved to the Procurement

management and timely procurements for all

Human Resources Manager, since 2000

Department. He ensures supply-chain



Joined the Accounting Team and transitioned to the HR function. He now oversees HR, manages expat staff payroll, ticketing and other administrative activities. He is a significant contributor, to both the HR and Administration Departments.



Ritesh Kumar Singh,

Mechanical Engineer, since 2016

Passionate about learning new mechanics, he brings in great energy, practicality, honesty and courage to Laxmanbhai & Co. He has 17 years experience; in India, UAE and is now based in Seychelles.







## Eye for Detail

"Meticulous attention to perfection and creativity, blended with a strong focus on quality, finally showcases brilliance."

Team Laxmanbhai & Co. is renowned for their finesse; their talents captured here in pictures, illustrates their prowess and focus.

Hard work, innovation and creativity; showcasing their skills in various domains, from intricate woodwork and sculptures, to seamless joinery and carpentry work, revealing true expertise. Attention to detail, passion and quality; all shining through bringing timeless value and exceptional quality.

Their toil and relentless pursuit of excellence, is homage to their rich culture and age old traditions.

#### Sculpting Icons

Initial projects laid Laxmanbhai & Co's foundation, offering a stable platform to demonstrate their capabilities & potential.

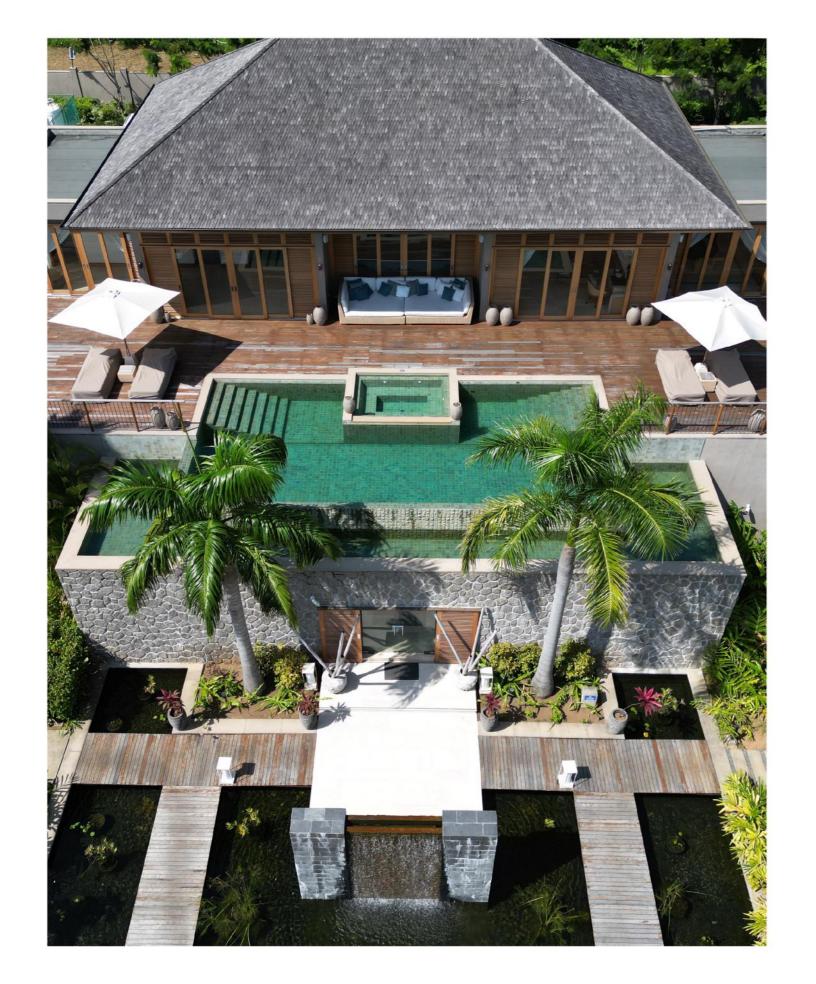
With unwavering dedication, they brought architectural visions to life, leaving enduring impressions on the Seychelles landscape.

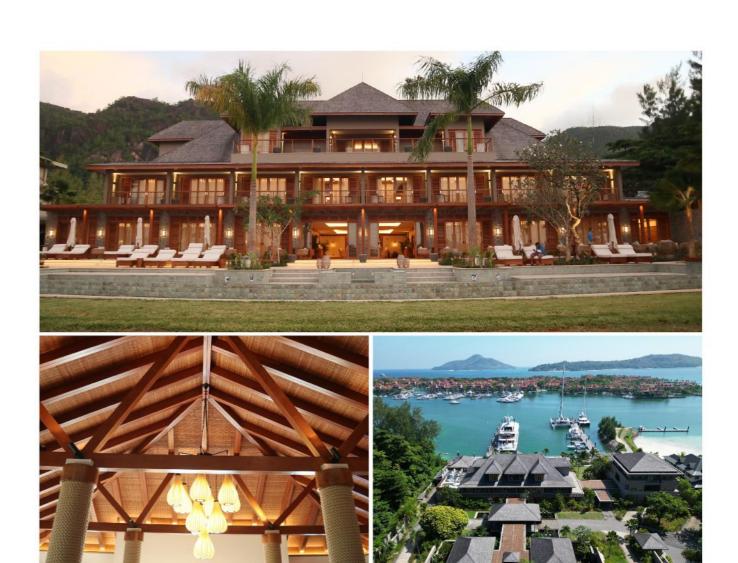
Luxurious resorts, to gorgeous homes and beauteous offices; they carved a reputation for delivering projects of unparalleled quality, setting the stage for industry leadership.



Team meeting, Sainte Anne Resort Project, 2001

Hotels & Pesorts





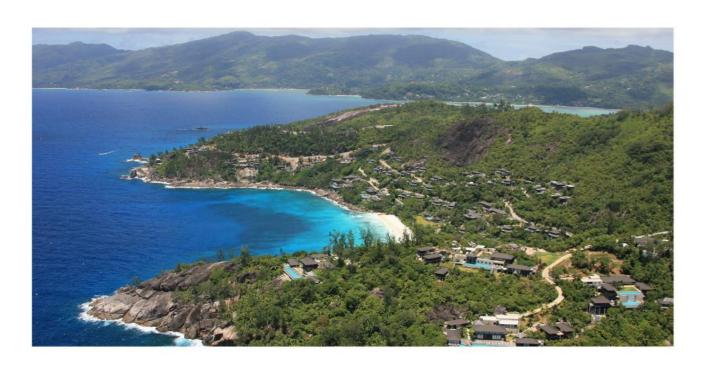
# L'Escale Resort Marina & Spa 2018 - 2019

A private hideaway, luxury boutique hotel, place of relaxation and beauty, centrally placed on Mahe Island. One may reach this haven by land, sea or air. Twenty five well-planned, luxurious rooms with lush mountain and ocean views, uber comfortable and complementing Seychelles' beauty.



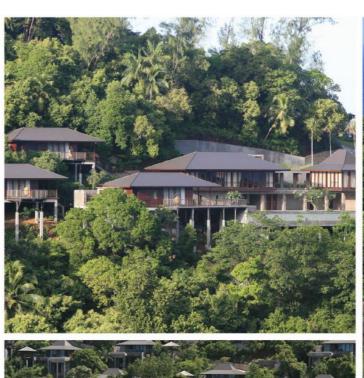
#### Kempinski Seychelles Resort 2009-2014

Savour the awe-inspiring natural surroundings of Kempinski Seychelles Resort Baie Lazare, recently refurbished by Laxmanbhai & Co. A vision of paradise in the newly refurbished Cafe Lazare, Planters Bar and Lobby, inspired by the island's breathtaking beauty. All new, spruced-up guest lounge and an enhanced gym with stunning lagoon views.

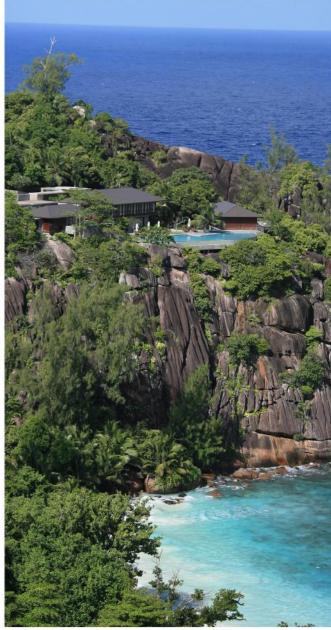


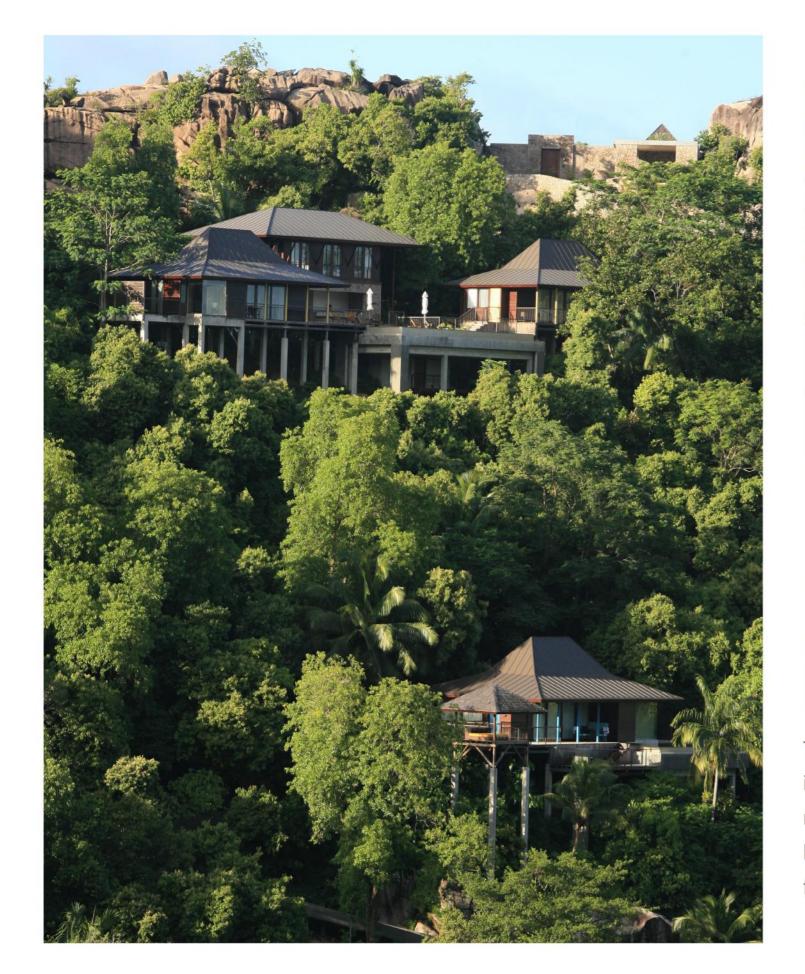
Four Seasons Resort Seychelles 2006 - 2008

Harmoniously blended into the steep, sprawling terrain; tree-house style villas seamlessly perched amid the lush native flora and majestic granite boulders. Laxmanbhai & Co's innovative mortar-less-look-wall evokes an enchanting ambience, complemented by natural wooden decks and patios surrounding the expansive horizon pool. The dining area boasts a high pitched timber roof, rustic timber floors, exuding a captivating pirate's haven atmosphere.











The poolside bar, at Four Seasons Resort Seychelles is strategically sunken, elevates guests' experiences while embracing refreshing sea breeze. Further up the hillside, the spa offers a captivating blend of hardwood windows, expansive glass panels and polished timber floors.



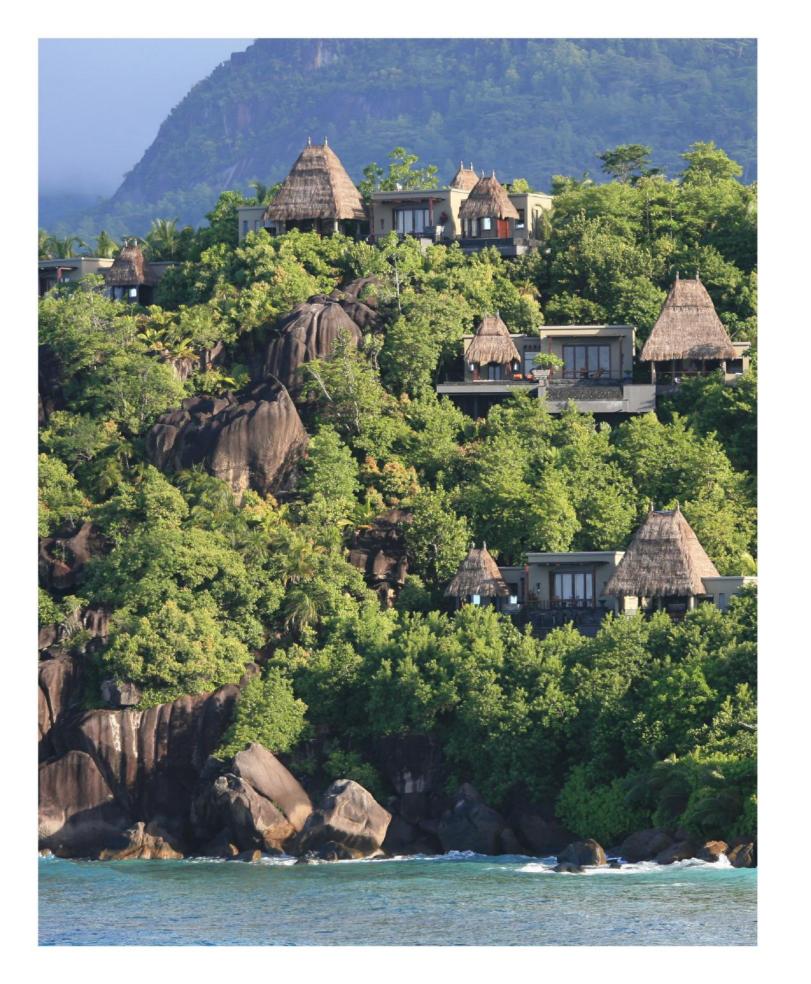
#### Maia Resort for Southern Sun 2005 - 2006

A remarkable addition to their portfolio, she presented unique challenges since specifications were adjusted to ensure privacy for each villa. Laxmanbhai & Co. took up the challenge to construct an opulent resort on rugged volcanic rock and achieved exceptional results. Nestled amidst challenging slopes, the sprawling site, was designed to preserve the integrity of surrounding natural vegetation, complemented by landscaping. Conscientious construction practices and raised timber paths, harmonize ecologically with abundant natural beauty, particularly in the serene spa-area.











Impeccable timber and concrete elements at Maia Resort for Southern Sun further enhance the luxurious ambiance, perfectly complemented by individual horizon pools and outdoor spa baths adorning each villa.



# Northolme Resort & Spa 2005

Completed in just 18 months, it stands out with unique features. Constructed using special wood, most of its villas offer breathtaking panoramic sea views and as a special request from its Maldivian



owner, it was specifically built at the closest possible proximity to the sea. A one-of-a-kind destination on the pristine north-western coast of Mahe.



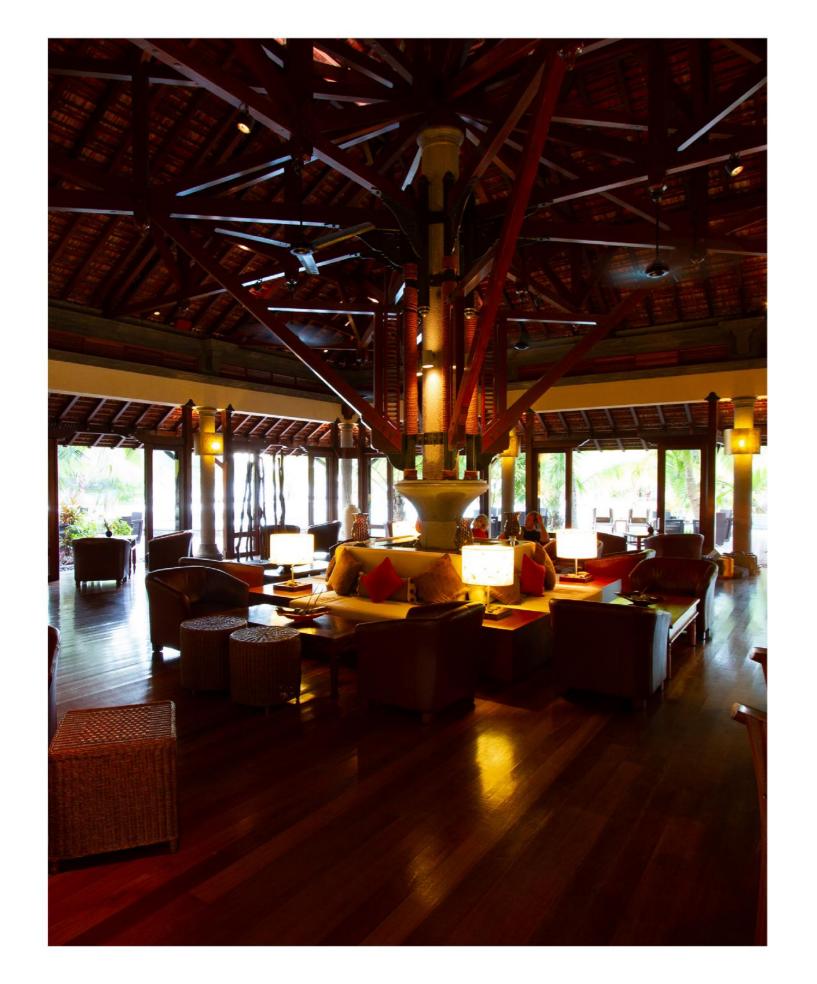
# Sainte Anne Resort & Spa 2001 - 2003

Meticulous craftsmanship shines through the intricate wooden trims adorning the villas, be it the luxurious Royal Villa or the charming Garden Villa. Skylights, elegantly slatted doors and expansive wooden floors, add a touch of refinement. The personal 4-way horizon pools grace almost every villa, a marvel of precise construction where water cascades evenly from all four sides. The expansive pool area features mesmerizing waterfalls and ponds adorned with elaborate combinations of marble, showcasing Laxmanbhai & Co's exceptional artistry.











The Robinson Crusoe Restaurant at  $Sainte \ Anne \ Resort \& Spa$  boasts an impressive display of timberwork, skilfully designed to appear rustic while seamlessly blending into its natural surroundings.













## Lemuria Resort 1996 - 2000

Amidst an untouched tropical splendour, Laxmanbhai & Co. embarked on a journey to complete the entire resort in just 18 months. With utmost care for our environment, surrounding vegetation remained unscathed, resulting in a seamless integration of complex and lush gardens. Inside, patterned timber flooring, internal wooden shutters and thatched roofing create an ambiance of privacy and tranquillity. Smooth pathways, intricately curved and sloped,

effortlessly connect various areas, leading to an awe-inspiring dining and bar space. Towering ceilings, layered horizon pools and cascading waterfalls harmonize with the natural beauty, complemented by skilfully crafted mortar-less rock paving and intricate walls, encircling this captivating oasis.



Our Very First Project

## Mahe Beach Hotel 1973

A testament to Laxmanbhai & Co's early endeavours in Seychelles; crafted five decades ago, this remarkable creation exemplifies their unwavering expertise in formwork and concrete construction. Poised majestically on a rugged cliff, it offers a breathtaking vista of the sea, showcasing enduring strength and reliability that define their building philosophy. As a masterwork of its era, this expansive structure embodies the timeless craftsmanship and enduring quality that have become synonymous with them.

Commercial Projects

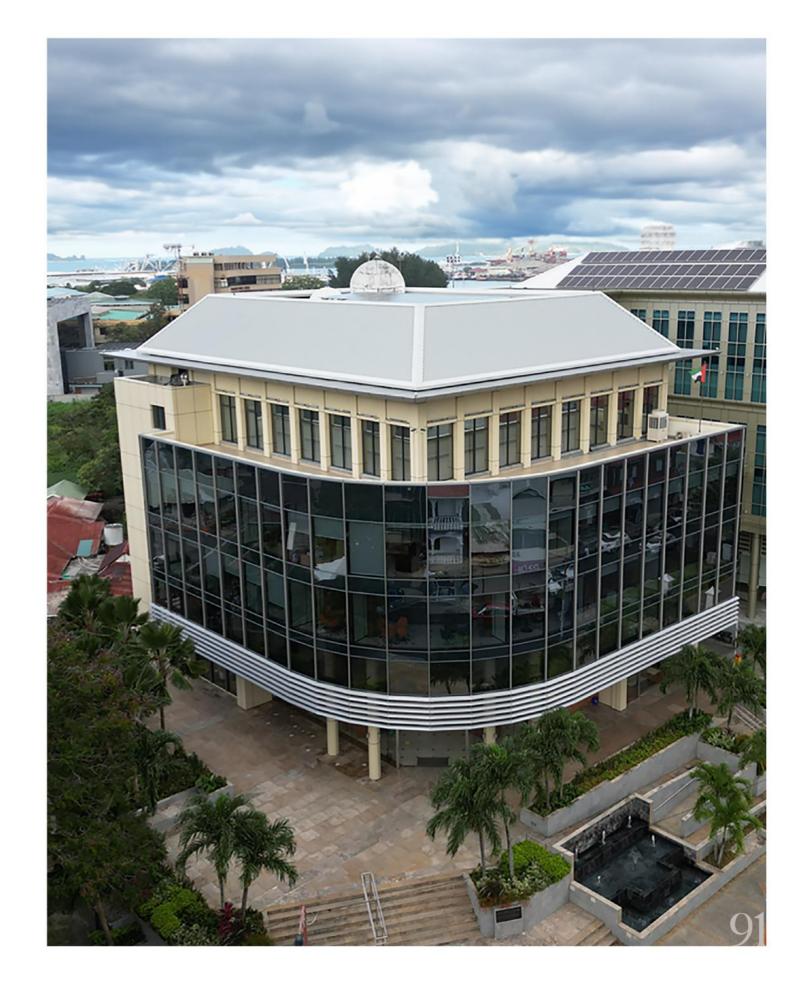


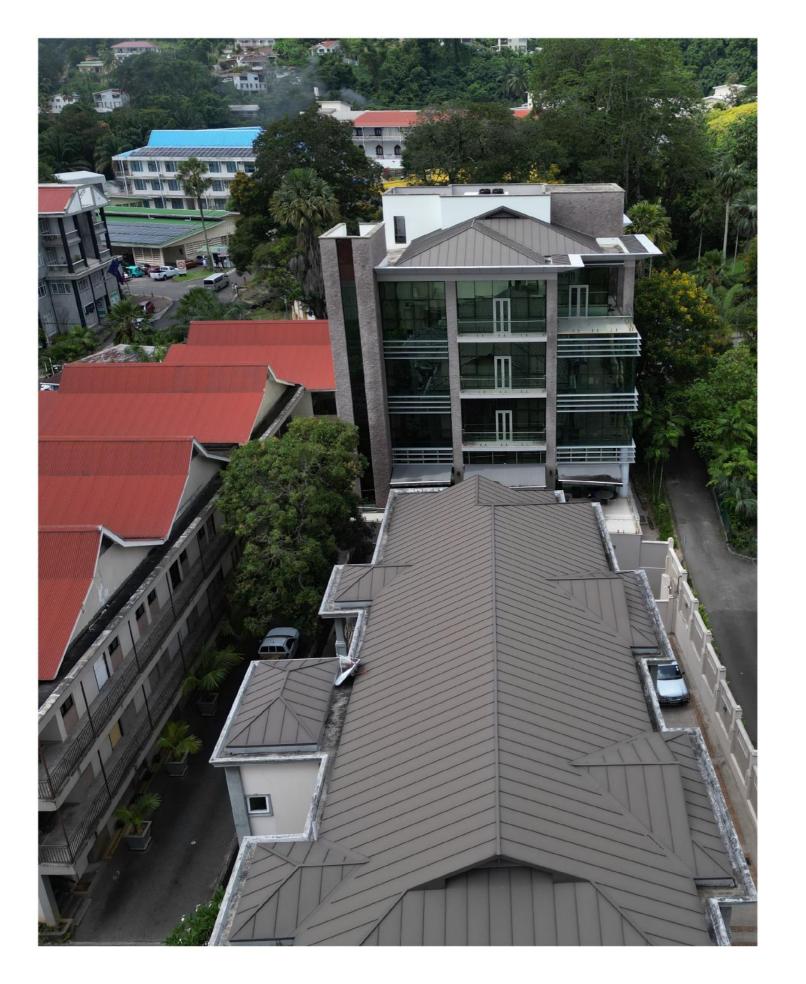


Maison Esplanade 2017



Nouvobanq House 2017

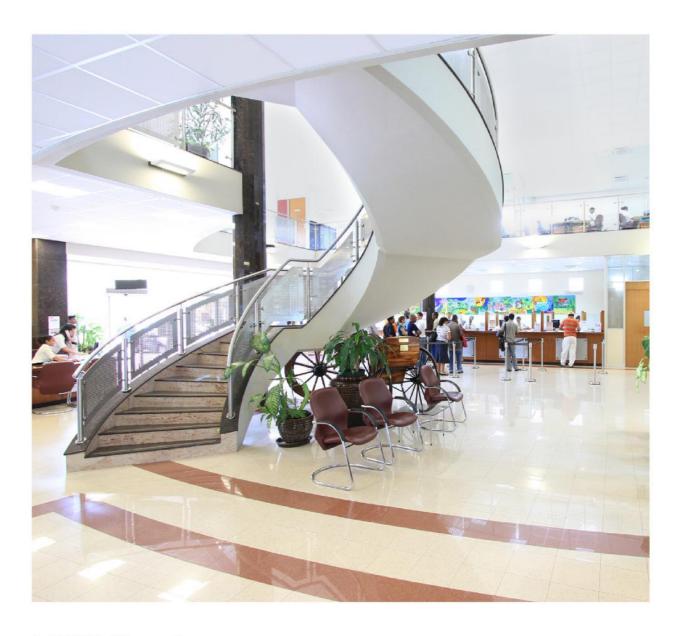






Botanical House 2015





MCB Bank 2004 - 2005



Central Bank of Seychelles 1982 - 1983



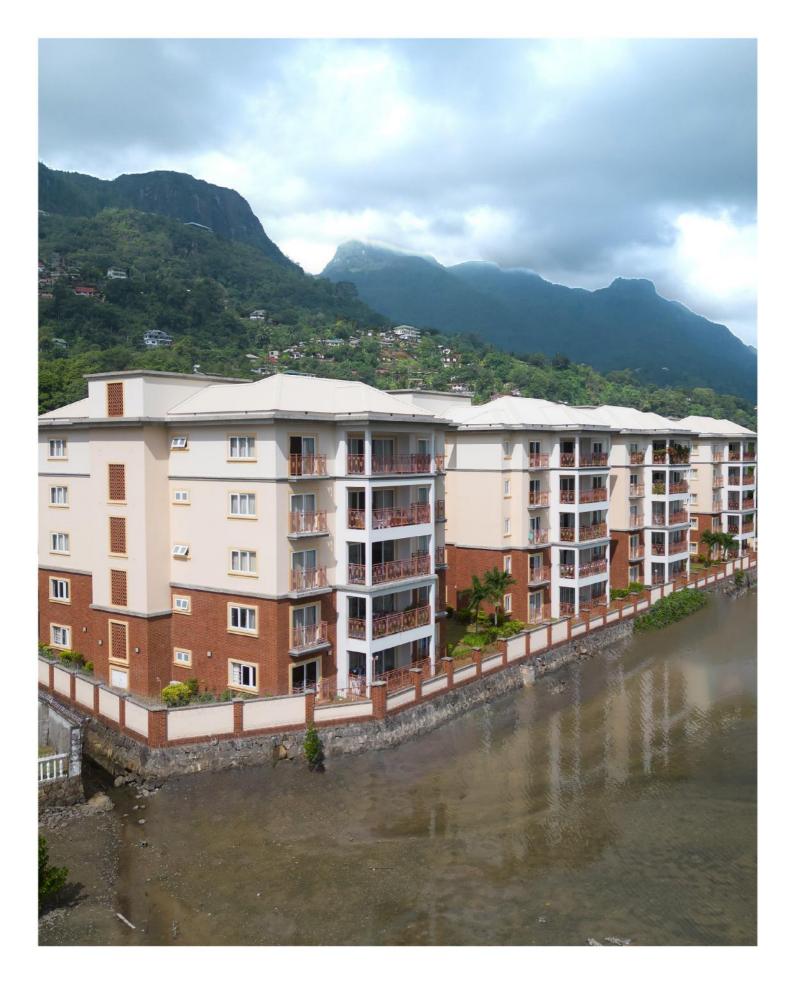
Independence House 1982

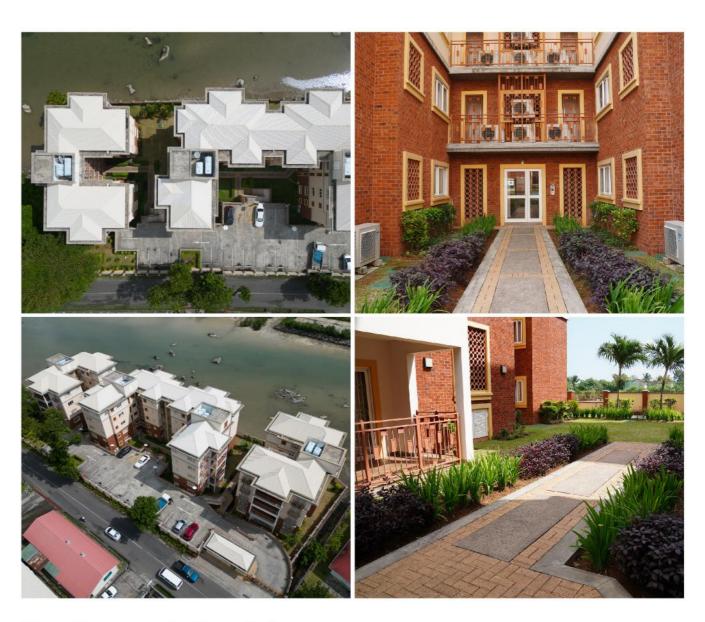
Residential Projects





Pangia Beach Apartments 2016





Raghwani Residency 2011 - 2015



Team with Ravji Raghwani on landing craft, 'Oceanic Wave'

# Explore

"A firm's strength lies in its reliable manpower, robust financial capabilities, state-of-the-art machinery, well-managed inventories and strategic partnerships."



Ravji Raghwani with Mr. Ahmed Afif, Vice President, Seychelles

Laxmanbhai & Co. (Sey) Ltd is a COGENT ENTITY, recognized for its unwavering commitment to excellence, professionalism and innovation. Their pride is their trusted workforce of highly skilled professionals who showcase their expertise and dedication to every project.

With a large and capable manpower pool, they are well-equipped to handle projects of various scales and complexities. Their strengths are catalysts to productivity and efficiency; investing in cutting-edge machinery and technology, further ensures project executions with precision and top quality. They maintain a well-managed material and stock inventory, facilitating smooth workflow and zero delays.

Shane Kleinschmidt, EPM Sey Ltd





Arch. Harry Tirant
Tass Associates Architect



Cyril Bonelamme
Chairman of Seychelles
Planning Authority



Arch. Alex Allenberger Locus Architect

Through strategic partnerships with industry stakeholders, they leverage collective expertise, resources and networks to foster innovation and deliver superior project outcomes. These collaborations blended with an unwavering commitment to quality and consistently meeting client expectations, have ensured Laxmanbhai & Co's place at the forefront of the industry.

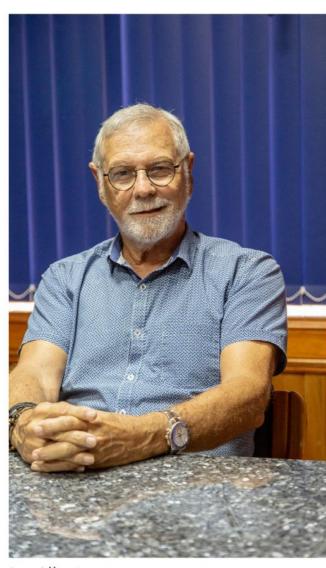
With robust financial capabilities, they undertake projects of different sizes and complexities, ensuring financial stability and accountability. This enables them to pursue their vision of delivering exceptional results and maintain long-term sustainability.

As Laxmanbhai & Co. continues its Seamless journey, they remain steadfast in their commitment to upholding its core strengths and values. With a focus on excellence, innovation and collaboration, they are poised to shape the future of their industry, both in Seychelles and beyond.



Ravji Raghwani in casual conversation with Francis Changleng, client (left) and Olivier Bastienne, Managing Partner ACM and Associates (right)





Joe Albert
United Concrete Product Sey Ltd &
Creole Travels Ltd



Jean Francoise Ferrari

Designated Minister, Fisheries &
Blue Economy Department

Strategic associations with industry partners and robust financial capabilities, ensure robust and agile deliveries.

Laxmanbhai & Co. spell excellence, professionalism and innovation. Their skilled and trusted work force ensures abundant manpower for projects of all scales. Cutting-edge machinery ensures enhanced productivity, while well-managed material and stock inventories, guaranteed seamless operations.



Ravji Raghwani in conversation with Scott Moseley project head, Four Seasons Resorts Seychelles Limited and Laxmanbhai's Chief Engineer Nishesh Parikh

# Aligned

Laxmanbhai & Co's participation in and exposure to worldwide trade shows, keeps them abreast of the industry's innovations and developments. Wholesome associations with industry partners and sound financial capabilities, further strengthens their ability to deliver exceptional outcomes.

Blended together, making them a powerhouse capable of tackling diverse projects with agility and aligned for excellence.

Jamshed Pardiwalla Allied Agencies Ltd

Farook Baptiste Lafarge Cement Co. Sey Ltd







Soona Oliaji Temooljee & Company and Oliaji Trade Centre

## Robust

Laxmanbhai & Co. hosts a robust spirit of raising yardsticks. They have consistently set benchmarks for their competitors, propelling the industry forward. Their remarkable growth in market-share, over decades, reflects their relentless pursuit of excellence. They have thrived and also created competition, adding healthy values to the industry; fostered innovation and challenged boundaries. Their enduring commitment to advancement continues to take them to new heights.

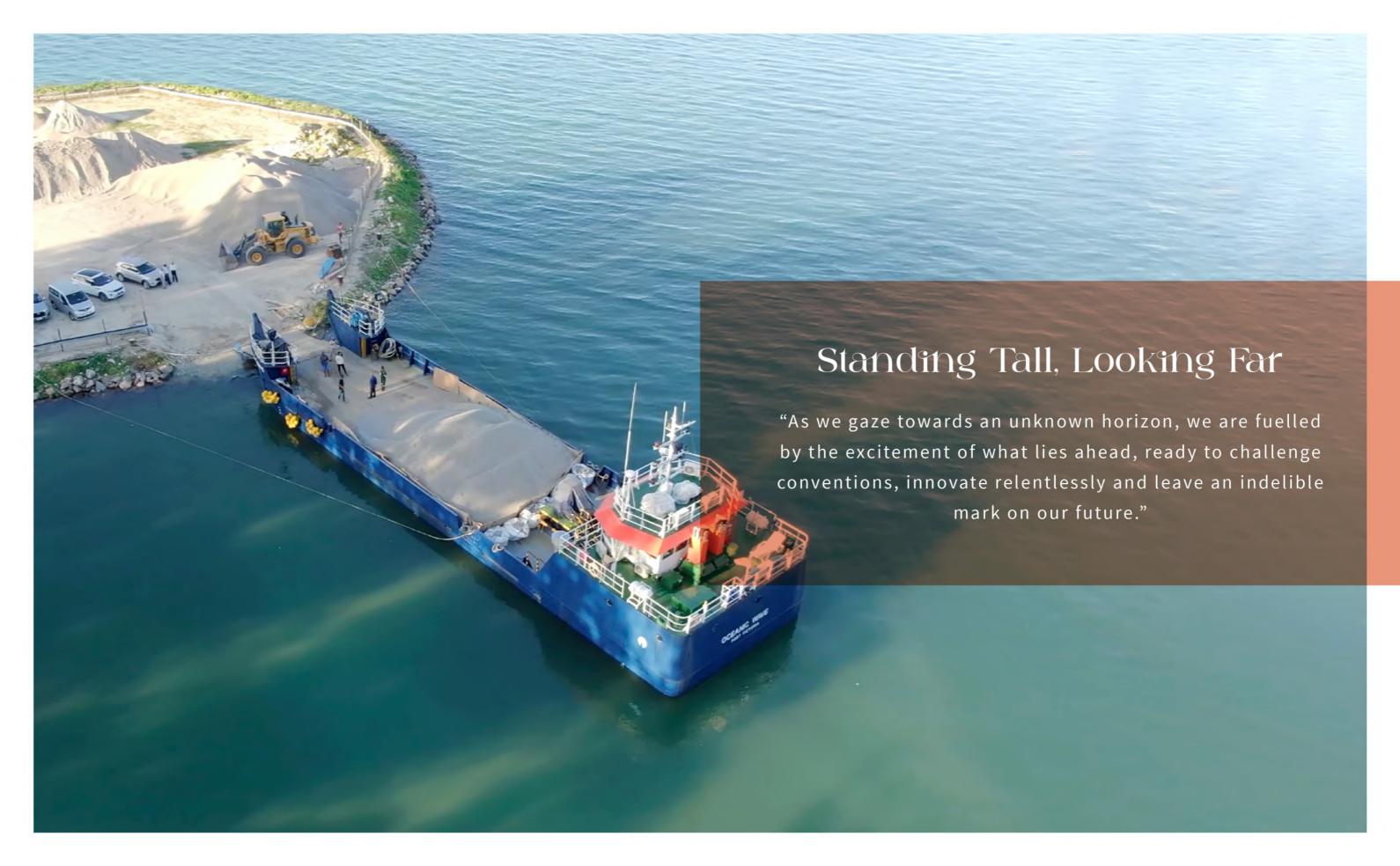


Ravji Raghwani with Kartik Pande Indian High Commissioner to Seychelles

## Fore Runner

Laxmanbhai & Co. surpasses competitors with unparalleled strengths, by prioritizing employee-safety, to establishing a remarkable market reputation and reverence; they have established themselves as leaders.

Their substantial market share and stature, further exemplifies their eminence. They continue to set new standards, adopt a consultative and client-centric approach, exploring limits and forging new paths.





Rajesh Mathur Baker Tilly - Auditors



Pesi Pardiwalla Notary & Legal Solicitor



John Renaud Notary & Legal Solicitor

# Spirited

Laxmanbhai & Co. is spirited and prepared for changes, paradigm shifts and new opportunities.

With a proactive mindset and a focus on innovation, the company stays ahead of emerging trends in the industry. Adaptive, resilient, capable of navigating challenges and seizing opportunities, they are dynamic players in a fast evolving landscape.

Laxmanbhai & Co. stays agile and responsive to evolving needs of their clients and markets.



Captain David Savy

Ex Chairman & Chief Executive, Air Seychelles Current Chairman, H. Savy Insurance Company



Conrad Benoiton

Ex-CEO of Air Seychelles, International Business Authority and Seychelles Petroleum Company

## Proactive

They have chartered new territories, enthused and supported by clients, amplifying a collaborative spirit which fostered innovation. Taking onus for choices and initiatives, moving forward in line with their values and principles; embracing change and standing their ground, firm.



Ravji Raghwani with Christoph Edmond, CEO SIMBC Nouvobang

# Energetic

Laxmanbhai & Co. embodies an industrious spirit that propels them to be proactive and poised for changes and impediments. A forward-thinking approach, that embraces change, adapts to dynamic industry demands and fosters an innovative mindset.

They anticipate market shifts and capitalize on new opportunities; testaments to their dynamic nature. Laxmanbhai & Co.'s passion for riding waves and their relentless pursuit of excellence, ensures they will remain prime players.

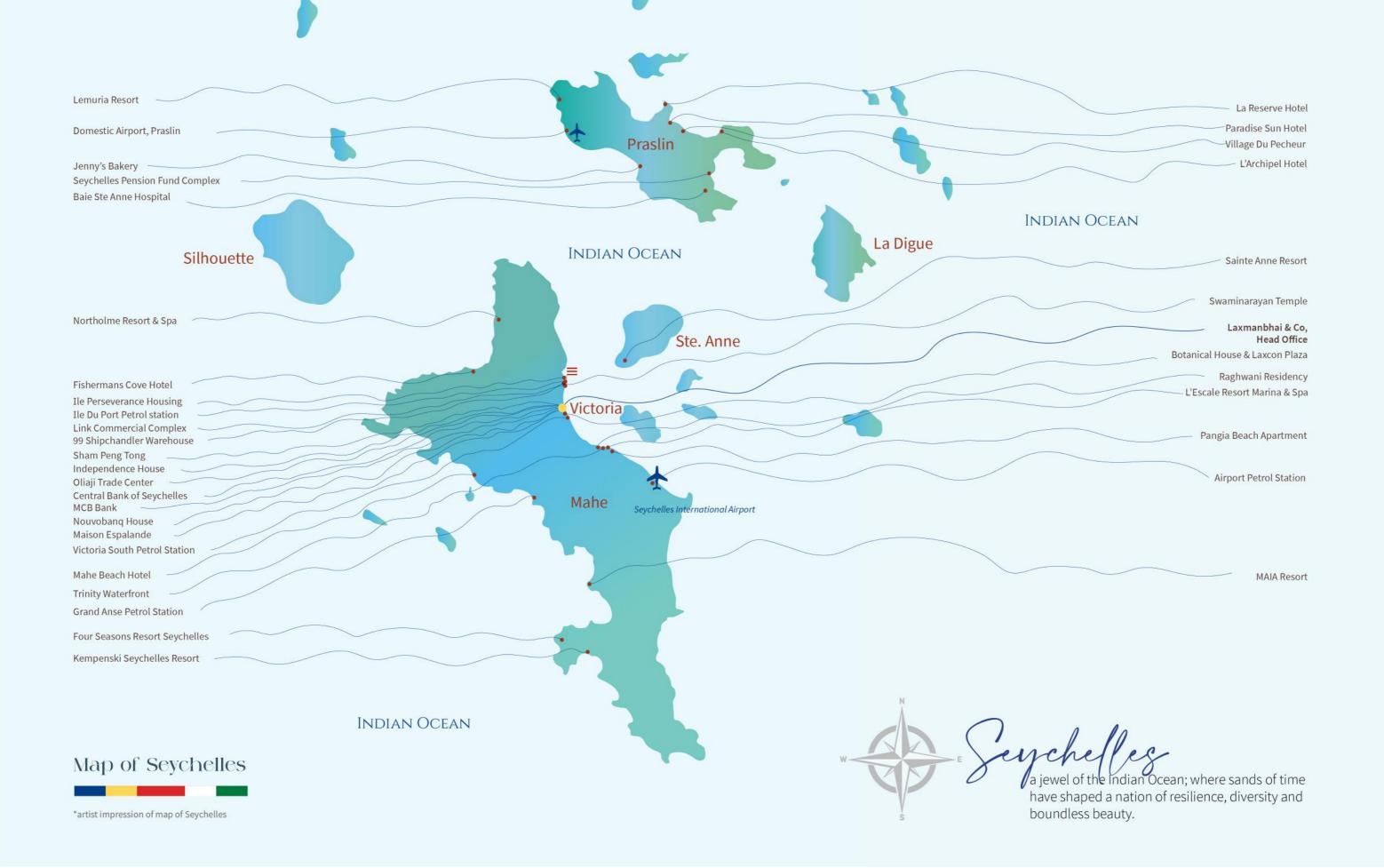


The Aldabra Giant Tortoise, one of the largest tortoises in the world, native to Seychelles

An archipelago with vibrant marine life, pristine beaches and coral reefs.

Nature beckons in Seychelles with azure waters, diverse activities and breathtaking wonders that captivate every visitor. Business too, thrives in this paradise.

Come; celebrate a land of work and leisure.





The Seychelles Regatta is an exclusive semi-professional competition. 20 teams sail along Seychelles' magnificent sights over 8 days with scores of Belgian, French and British catamarans and crew, savouring the world's best sailing races and fishing zones.

Laxmanbhai & Co. have taken the onus to build facilities such as - kiosks - for security, first aid & life guards, artisanal & excursions, snacks, meals & beverages, toilets, services reticulations with also constructing external work, walkways & pathways - as deliverables of their contribution for the Beau Vallon's Regatta Site development.

## Quality, Safety and Honouring Commitments

We prioritize quality and safety at every step, ensuring excellence in our work. Our focus and dedication drives us to deliver outstanding results and exceed expectations.

Trust and reliability are cornerstones of our commitments; offering highest standards of service is what sets us apart from the rest.

## Pulse

They considered the nation's diverse economics, rich culture, urban and rural areas mindfully; while building Seychelles' retail, sports, entertainment, commercial buildings and leisure

constructions.

## Potential

Business-friendly environment for entrepreneurs, career-enhancements for business professionals; integrated with sports, culture, leisure and family times, facilitating a balanced work-life balance.

### lives easier for their staff and Seychellois residents.

Prudent

They have judiciously invested

in new technology and efficient

machinery to allow for

sustainability, safe

environments, facilitate

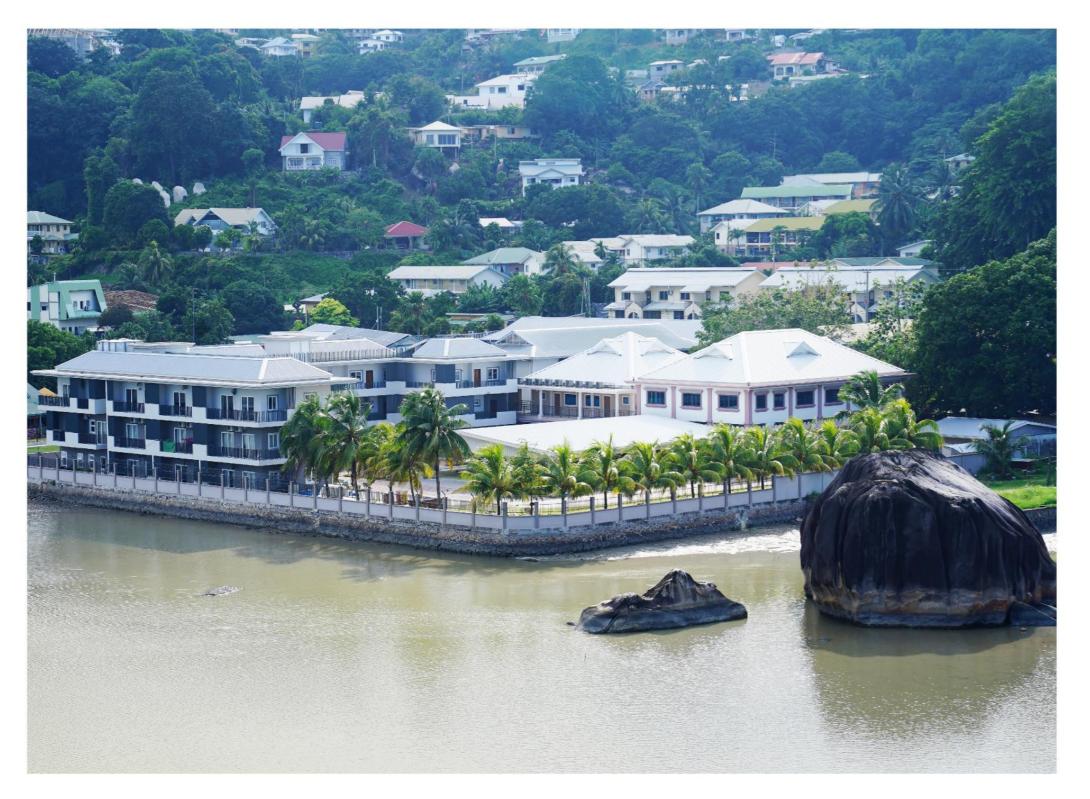
seamless businesses and make

Laxmanbhai & Co's constructions form the core of the country offering easy approaches from sea & air and convenient locations, with major commercial and transport hubs within reach.

Place

## Planned

Top quality constructions, ample open spaces, top-notch facilities, excellent health and safety measures, vibrant leisure spaces and cultural and entertainment zones.



## The Swaminarayan Temple

In 1975, a temple was built for staff and craftsmen at Mahe Beach Hotel site, Port Glaud, so they could offer their daily prayers and the Heavens may bless the project. This shrine was later relocated from to Union Vale and was renovated in 1982 and blessed by Bhuj Mandir's saints on June 29th, marking it as the *Annual Patotsav Day*, thereafter.

A new temple was later designed by a Seychellois Architect and reconstructed completely by Laxmanbhai & Co, with a spacious design, high-end finishes, eco-friendly features and a seating capacity for over 800 devotees. The temple also boasts a Sabha Mandap (meeting place) with an exceptional sound and lighting system.

# An Extremed Tapestry of Acknowledgements & Appreciations













### Laxmanbhai & Co. (Sey) Ltd's, Social Initiatives

In addition to building numerous resorts, hotels, residential & commercial complexes, the company has also contributed logistically and through donations, supporting the country's businesses and their needs viz.

### **Education Initiatives**

Laxmanbhai & Co. have manufactured and donated furniture for schools, sponsored young innovator awards, robotic-challenge events and skill-development workshops to empower Seychelles' youth.

### Health Initiatives

They ensure complete medical attention and care for staff, including helping them receive urgent medical care in India. Regular Yoga Camps are sponsored to promote overall health and fitness.

Blood donation camps and other initiatives are organised in Seychelles, ensuring medical back-up and support; particularly in unforeseen circumstances like the 2020 Covid-19 Pandemic, accidents, fires and floods. They funded the *Les Mamelles* Hospital's Medical Clinic Block and donated an incinerator for Seychelles' very first and only crematorium at *Mont Fleuri*, in 2014.

### **Cultural & Sports Welfare**

Laxmanbhai and Co. (Sey) Ltd. takes an active involvement in sponsoring community and sports welfare initiatives; including *Seychelles India Day* celebrations, *Indian Ocean Island Games* and a swimming pool for an autonomous school. Prizes are sponsored regularly for sports day celebrations.

Funding and constructing temple complexes in Seychelles has been integral to their cultural-credo. Local festivals and religious events are also funded by them, in addition to maintenance and renovations of such structures.

Saints and revered priests are hosted regularly, to speak to the Indian community and Laxmanbhai & Co's staff, given that they spend extended periods away from their family and home.

### **Environmental Stewardship**

Laxmanbhai and Co. (Sey) Ltd. are diligent and strive to support the environment for all its projects.

Rain-water recycling is a standard norm for all residential complexes they have built and is used for all landscaping and gardening requirements. Numerous solar panels they have installed help source power for their wood-workshops and commercial properties.

RW/cyn 09 July 1998



#### TO WHOM IT MAY CONCERN

### **LUXMANBHAI - SEYCHELLES**

The Southern Sun Group is one of the largest Hotel groups in the southern hemisphere and is represented by a branding strategy which incorporates the following Hotel portfolios:

Full service Inter-Continental, Crowne Plaza and Holiday Inn Hotels, Limited service Holiday Inn Garden Court Hotels, Select service Holiday Inn Express Hotels and, Formula 1 Hotel properties.

The total size of the Group is currently in excess of 60 Hotel properties and has over 1 200 Hotel bedrooms. The Group is extensively involved in the refurbishment of existing properties, as well as having built most of our properties as part of its extension to its current size.

The Southern Sun Hotel Group also had an investment in the Equator Hotel on Mahé and currently manages the Paradise Sun Hotel on Praslin. During our management of the Equator Hotel, Luxmanbhai was involved in the refurbishment and re-development of the property, which included the construction of one of the most spectacular swimming pools in the Indian Ocean region.

The Paradise Sun Hotel awarded Luxmanbhai the contract to demolish the old Hotel infrastructure and rebuild the entire property from its original 40 bedrooms to its current 80 chalets. The project was set against a tight deadline that was agreed to upfront between the builder and ourselves. The completed property was constructed to an exceptionally high standard of workmanship, and was also completed ahead of the prescribed timetable. Some 4 years later, this Hotel commands leading occupancies in the Seychelles as a consequence of the quality of the development.

Based on the excellent workmanship of these projects, and the professional commitment to the Hotel development, our Group has suggested to Ravji Premji that he should look at extending his construction company to South Africa. Ravji Premji's direct involvement with all aspects of the development project is exemplary and the end product is achieved through his leadership and detailed knowledge of the construction business.

The undersigned can be contacted for any further information with regard to the Group's ongoing relationship with Ravji Premji and Luxmanbhai.

Yours sincerely,

Richard Weilers

OPERATIONS DIRECTOR

(Dictated by Mr Weilers and signed in his absence)

Southern Sun Hotel Interests (Pty) Limited Reg No 69/01565/07

7th Floor Twin Towers West Sandton City Sandhurst 2196 PO Box 782553 Sandton 2146 South Africa
Telephone (011) 780 0200 International +2711 780 0200 Facsimile (011) 780 0262 Central Reservations (011) 482 5500

Directors RJ Stringfellow (Executive Chairman) HR Pereira (Managing) W Gallagher\* JA Mabuza AS Maclaurin\* KS Page LF Smith\*

RF Weilers M Wilsher\* \* British\*

Divisional Directors EM Ablett D Cronson S de Kock NJ Diepering NP Doyle NM Fraser HD Lambrechts SJ Lonie KG Randall NK Surgey JPF van Rooyen MF Vassalli KB Wakeford

MLC-BONNET (PTY) LIMITED. \_

PROJECT MANAGERS

1st July 1993

Laxmanbhai & Co (Sey) (Pty) Ltd P O Box 511 Victoria Mahe Seychelles

Attention: Mr Ravji Premji

Dear Sirs

RE: PARADISE SUN HOTEL REDEVELOPMENT

On behalf of our client, we would like to congratulate Laxmanbhai & Co. for successfully completing the redevelopment of the Paradise Sun on programme.

We thank your company for the excellent way in which this fast track project was managed, the close co-operation we received from your site team, your positive attitude towards problem solving (and there were many difficulties which at first seemed insurmountable) and finally, the good relationships that were established between ourselves.

We take this opportunity to wish you all the best for the future and we look forward to being able to work with you again.

Yours faithfully

N R HOLLEY PROJECT LEADER

Registration No. C.K. 88/03288/23

JOHANNESBURG: 305 Rosepark North, 8 Sturdee Avenue, Rosebank, Johannesburg • Box 52348, Saxonwold 2132 • Tel. (011) 880-1766/9 Fax (011) 880-6805

DIRECTORS: K.E. Latilla FRICS. M.G. Bonnet Pr Eng, BSc., B.Eng (Hons), (Managing). K.M.M. Carrier FRICS. B.A. Freeman Pr Eng, BSc (Eng) Hons. C.J.G. Rademan BSc (QS) FRICS. S.D. Buyakos NDT.

ASSOCIATES: G.P. Bonnet (OS) ROS. N.R. Holley NDT.

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Mark INCH JASTAM HOUSE BARBARONS - MAHE SEYCHELLES

Mobile.: +248 253 12 24

I had a dream with my wife Ambre to build a beautiful house and garden in Seychelles.

we met Ravji Premji of Laxmanbhai through a mutual friend whilst he was building the Lemuria hotel on Praslin. We shared our plans and ideas with Ravji with the wonderful guidance from our friend that "it might seem to cost more to begin with" and that at the end "the cost would not vary, and all the quality would be maintained".

How true this prediction was; Ravji and I sat at the Meridien Barbarons and having read through pages of detailed costings and specifications we signed a short one-page agreement determining some savings and adding some improvements.

Then the project started and with impeccable timing and organisation the workers accommodation was built onsite and the house, pool? garden and annexes began to appear.

With architects, engineers, and project managers... arguments arose but Ravji kept the plot and the focus, and the house progressed; The French architect was fired, and replaced by a Seychellois, Ferdinand Berlouis, the Mauritian engineer was replaced by Marc d'Offay, and work progressed.

Then tragedy struck; A devastating earthquake in Gujarat and we agreed with Ravji to interrupt the works to allow the foremen and workers who had lost family to return to India to mourn and bury their dead!

That is when Ravji and I became friends. We shared this tragic moment and will never forget the hardship suffered by all those families!

After a month, work resumed, and Ravji's eagle-eye noted a deficiency in one of the beautiful columns surrounding the veranda.... Down it went to be rebuilt to perfection!

For 18 months the workforce lived on the property and built our dream house beam after beam, marble tiling with inlays, complex woodwork, and carpentry...

And JASTAM HOUSE was born, and lives today!

It has been a happy home, constantly upgraded and improved over the last twenty years.

My wife and I have raised our children there and we are hopeful future generations will continue to live here. Ravji was 40 and I was 50 when the house was finished; Twenty years later JASTAM is still THE reference for quality and beauty.

And as friendship and confidence grew, we engaged in other projects with LAXMANBHAI such as the complete refurbishment of the national monument KENWYN HOUSE.

I look forward to many more years of friendship and construction projects, as the next generation comes into place.

Thank you LAXMANBHAI

Thank you RAVJI, for making our dream come true.

Mark and Ambre INCH

APRIL 2023



### MINISTRY OF LANDS & HOUSING PLANNING AUTHORITY OFFICE OF THE CHIEF EXECUTIVE OFFICER P.O. Box 199, Independence House

P.O. Box 199, Independence House Republic of Seychelles

Republic of Seychelles
Telefax: 4610148 Tel: 4674530 Email: ceopa@mlh.gov.sc



Please address all correspondence to the Chief Executive Officer

Your Ref: Our Ref: Enquiries to: Telephone:

CEOPA/GC/23/83

Planning Authority Secretariat 4674530 21st June 2023

Mr. Ravji Raghwani Managing Director Laxmanbhai & Co. Seychelles (Pty) Ltd Allied Building Francis Rachel Street Victoria Mahe

Dear Mr. Raghwani,

On the occasion of the 50th anniversary of the operation of Laxmanbhai & Co. Seychelles (Pty) Ltd (the Company) this letter is intended to commend the Company for its hard working & dedicated managing Director, Mr Ravji Raghwani and his team for the outstanding quality of service provided by Laxmanbhai to the construction industry in Seychelles.

Through my extensive experience in the industry and as Chairman of the Planning Authority of Seychelles, I had plenty of opportunity to assess as well as have been exposed to the performance and quality of the workmanship of contractors in the country. Some of the projects built by Laxmanbhai were highly challenging and complex in nature and the end products speaks for themselves.

It is with the highest recommendation that I write this letter of appreciation for the professionalism and the quality of the projects undertaken by Laxmanbhai, have been at par with the best in industry.

I wish the Company continued success!

Yours sincerely,

Cyril Bonnelame (Mr.)

SEYCHELLES PLANNING AUTHORITY



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### TIRANT ASSOCIATES

Architects

It gives me great pleasure to congratulate Laxmanbhai & Co. [Seychelles] Ltd. on their  $50^{th}$  Anniversary of operations in Seychelles. You have contributed significantly to the built environment on many of our islands, and all are marked by outstanding quality in workmanship.

The driving force behind Laxmanbhai & Co. for the last 40 years has been Ravji Premji Ragwhani, and his dedication, hard work, leadership, and vision have brought great success to the organisation.

Ravji's passion for good workmanship, attention to detail and unrelenting attempts at improving efficiency, both on site and in the workshops, and the timely delivery of projects have been rewarded by the excellent reputation that Laxmanbhai & Co. holds in the Seychelles Construction Industry today.

I have known and worked with Laxmanbhai & Co. since 1985, first, as an Architect and General Manager at National Consultancy Services, and, for the last 35 years as the Principal Architect of Tirant Associates.

Together, we have brought concepts to reality on many edifices in modern Victoria: Oliaji Trade Centre [Phases I & II], Sham Peng Tong Plaza, Caravelle House, The Creole Spirit, Capital City, and more recently, the Nouvobanq Head Office and Maison Esplanade. Laxmanbhai & Co. was also the Main Contractor on the Ste Anne Resort and the Hilton Northolme.

Congratulations Laxmanbhai & Co.!!

Many more years of development and success!

C.M.H. TIRANT - Architect, ARB[UK], RIBA

Archi-tech (Seychelles) (Pty) Ltd 104, Ocean gate house, P.O. Box 31, Victoria, Mahe, Seychelles. Tel: 4224835/4225077. Fax: 4225156. Email: tass@scychelles.net

### RIVARD NARIMAN

I have personally known Mr. Ravji for over 30 years, as a friend and as Managing Director and owner of Laxmanbhai Co. (Sey) Ltd, having acted as legal advisor to the company. Under the leadership of Mr. Ravji, the company is well known for striving for the highest quality of construction, industry ethics and for meeting project schedule requirements. The team exudes a level of knowledge and expertise that inspires the trust of clients and the company is held in high esteem for its professional handling of construction projects and its willingness to resolving issues to the satisfaction of clients.

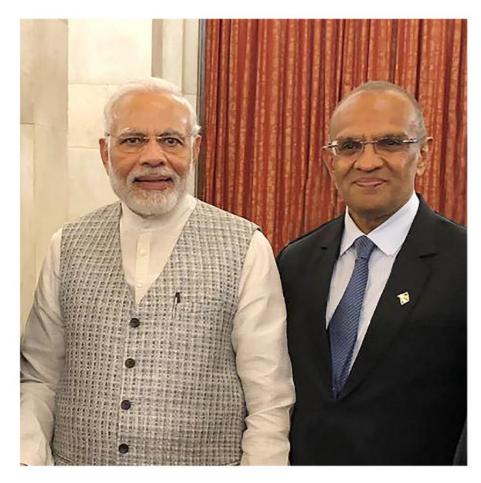
P.Pardiwalla Partner Rivard Nariman

elisa

Suite 109 Premier Building | Albert Street | P.O. Box 343 | Victoria | Mahe | Seychelles

The members of Rivard Nariman are regulated under the Legal Practitioners Act. A list of its members is available for inspection at its registered office.

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Mr. Narendra Modi, Prime Minister of India and Mr. Ravji Raghwani; who represented the Indian Diaspora in Seychelles, as a Presidential Delegation Member, June 2018

# The Way Forward

"Being creative and being able to evolve are lifelines of a successful enterprise; the future holds endless possibilities for those who dare to innovate and dream."

## **ACKNOWLEDGEMENT**

Priceless contributions and toil by my father and uncles, Premjibhai, Laxmanbhai & Kanjibhai; from laying the foundations of Laxmanbhai & Co. (Sey) Ltd, to enriching and growing it with soulful dedication, wisdom and guidance; are the driving force behind our success and where we stand today.

My colleagues, play pivotal roles in shaping our journey with their collective efforts, shared vision and unwavering support. They are also instrumental in overcoming challenges and achieving milestones, all through these years. Truly indebted for their hard work and commitment, which have been vital in delivering exceptional projects and upholding our reputation for excellence and trust.

Our valued customers and clients, who place their trust, continued support and confidence in us; they have helped mould Laxmanbhai & Co, to its current avatar.

Seychelles' Government Officials and Authorities; we are thankful for their support and partnership. They have helped facilitate smooth project-executions, ensured regulations and compliances.

Finally, I have deepest gratitude for my family, especially my wife, Rambai Raghwani and my children Joshna & Mayur; for all their sacrifices, understanding and unconditional support. Their love and encouragement has enabled me to navigate challenges along this arduous journey and make it joyous, for us all.

## -Ravji Raghwani

Concept & Design: Artnow Design Dock

Mumbai, India

Ideas & Cover: Ankita Joshi

Graphic Layout: Nidhi Kanakia & Dia Dedhia

Wordsmith: Swarnendu Kumar Biswas

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